



7. I knew the Plaintiff, Christopher Roller, during his employment with Micro Medical Systems and GEMS IT. I hired Mr. Roller, and I also made decisions regarding Mr. Roller's leave of absence and separation from employment.

8. I have extensive knowledge regarding Mr. Roller's job duties, performance problems and disciplinary history during his employment with GEMS IT.

9. During his employment, Mr. Roller lived and worked in Sioux Falls, South Dakota.

10. I have no personal contact with Minnesota.

11. I would not voluntarily go to Minnesota for a deposition or a trial in the above matter.

Executed on January 10, 2006.

s/Rich Adcock