

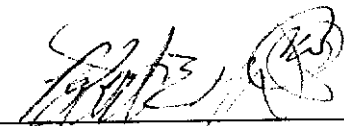


4. On one occasion, I did tell Mr. Roller to let me know if he was going to bring a shotgun to work so that I could stay home. I made this statement as a joke during a time period where Mr. Roller and I often joked around at work. This comment was a reference to Mr. Roller's military history. I did not know Mr. Roller suffered from bipolar disorder at the time I made this statement.

5. I did not pretend to be Conan O'Brien in any e-mail correspondence that I sent to Mr. Roller.

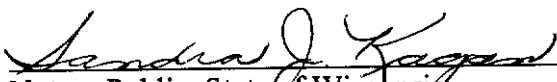
6. I completed Mr. Roller's second GEMS IT evaluation in early 2002. A true and correct copy of Mr. Roller's second evaluation was attached to my original affidavit as Exhibit A and was filed with this Court on October 26, 2006. This evaluation was based on Mr. Roller's performance in 2001. At the time I filled out Mr. Roller's evaluation, Mr. Roller was still employed by GEMS IT. However, I did not have an opportunity to present Mr. Roller with his second evaluation before he was placed on leave on or about February 18, 2002.

Under 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct.

  
\_\_\_\_\_  
s/Robert E. Moore

WITNESS: 

Subscribed and sworn to before me this 29<sup>th</sup>  
day of November, 2006.

  
\_\_\_\_\_  
Notary Public, State of Wisconsin  
My commission: Exp. 3-7-2010