



**MICRO MEDICAL**  
SYSTEMS, INCORPORATED

**PROPOSAL FOR EMPLOYMENT BETWEEN  
CHRIS ROLLER AND MICRO MEDICAL SYSTEMS**

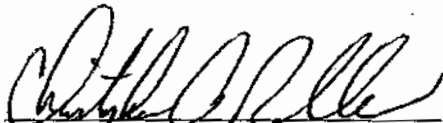
Micro Medical Systems offers to Chris Roller the position of Developer.  
The following benefits will apply:

**Salary:** \$70,000 annually and \$2,500 sign-on bonus (before taxes)

**Benefits:** Paid Medical Insurance  
Paid Dental Insurance  
Paid Life Insurance \$25,000 term coverage (additional coverage available)  
Paid Long Term Disability  
Paid Sam's Club Membership  
Long-term retirement program (similar to 401k) available Fall '99  
Flexible Spending Plan (Cafeteria Plan)  
7.5 paid holidays per year  
17 days paid universal leave per year

Micro Medical Systems will pay for all insurance and disability coverage for you. Additional coverage is available for your dependents at your own expense.

All benefits are available to you after 60 days continuous employment. Universal leave will begin to accrue on your first day of employment but cannot be used until your 90-day evaluation period is up.

  
Chris Roller

  
Authorized Micro Medical Representative

*paid*