

July 26th, 1999

During a get together at Nutty's after work on Friday, July 23rd, I sat next to Jen Roach at a table. Chris Roller, (this being his first week of employment with Micro Medical Systems) sat across from me and Kristi Hensley sat next to Chris. There were other employee's at the table also. I noticed Chris start to have a conversation with Kristi mostly but also with Jen Roach. Other than Chris catching my attention by saying "Kelly knows what I'm talking about" I was not involved in the conversation. (Earlier in the week I had taken Chris around Sioux Falls to familiarize him with the city and we had a conversation about The Truman Show, presidential elections, among other things. During this outing, I didn't notice anything or "out of the ordinary.") I thought the conversation that Chris was having with Jen and Kristi was odd, because of his continued reference that I knew what he was talking about, but I did not join in. When I was leaving, I asked Jen Roach to give me a call at home regarding the situation as she seemed a bit unnerved by it. Jen's documentation of the conversation is noted in the file. After speaking with Jen, I then took it upon myself to call Kristi Hensley at home. Kristi was VERY upset – her documentation of the conversation is also on file. I then called Rich Adcock at home and reported the incident to him. We agreed that we would discuss it further at work on Monday morning. Later in the evening Jen Kinstad and her husband, Mike, came to my house as Jen was genuinely concerned for my safety. (Norm was out of town).

A handwritten signature in cursive script that reads "Kelly Drake". The signature is written in black ink and is centered on the page.